



Miami Valley Risk Management Association Presents:

PREVENTING SEXUAL HARASSMENT AND OTHER FORMS OF ILLEGAL DISCRIMINATION IN THE #METOO ERA

When: Thursdays, September 20th and September 27th

Time: Session 1: **Employee Training** – September 20th 9:30 AM – 12:00 PM
Session 2: **Supervisory Training** – September 20th 1:00 PM – 4:30 PM

Session 3: **Employee Training** – September 27th 9:30 AM – 12:00 PM or
Session 4: **Employee Training** - September 27th- 1:30 PM – 4:00 PM

Additional Sessions added:

Session 5: **Employee Training** – September 24th 9:30 AM – 12:00 PM or
Session 6: **Supervisory Training** – September 24th 1:00 PM – 4:30 PM

Where: City of Centerville Police Training Room, 155 W. Spring Valley Road, Centerville

Cost: \$30 for MVRMA, MVCC & CLG Members, \$40 for non-members

Speaker: Labor and employment attorney *Douglas E. Duckett* speaks throughout Ohio and the nation on this and other employee related topics.

Most managers and employees have long known that harassment based on sex, race, or other personal characteristics is not only illegal but can also destroy reputations and careers, not to mention the ability of people to work effectively in an atmosphere of professionalism and respect. But the #MeToo movement has made clear that the problem remains, and this program will explain boundaries and expectations that all managers and employees must respect in very clear and direct terms. You will have the chance to ask your own questions about where the lines are and how to handle difficult and sensitive situations

Please contact Sandy Caudill with any questions. No shows will be invoiced for training, however, substitutions are always welcome.

Please register through the MVRMA website www.mvrma.com or through the link below

[REGISTER](#)